TOWN OF
GREENWICH

Office of First Selectman (203) 622-7710 Fax (203) 622-3793
Town Hall • 101 Field Point Road • Greenwich, CT 06830
E-Mail: ptesei@greenwichct.org

Peter J. Tesei
First Selectman

This certificate received on file
On DEC 13 2011
At 11:35 a.m.
TOWN CLERK

Board of Selectmen Meeting
Thursday, December 15, 2011
10:00 a.m.
Town Hall Meeting Room

AGENDA

1. **Welcome and Pledge of Allegiance**

2. **Approval of Minutes**
   a. Regular Meeting of 12-1-2011
   b. Special Meeting of 12-2-2011

3. **First Selectman's Updates – Peter J. Tesei**

4. **Old Business**
   a. Parking Services
      i. Rail Station and Commuter Parking Permit Fee Increase Proposal
      ii. Mitigating Hazards on Valley Road
   b. Parks and Recreation
      i. Discussion of 2012 Parks and Recreation Fee Structures

5. **New Business**
   a. Law Department
      i. Town Indemnification Language
   b. Human Resources
      i. Reallocation of the Unrepresented Classified Managerial Positions to Unclassified Service
   c. Approval of the 2012 Board of Selectman Meeting Schedule

6. **Appointments and Nominations**
   a. Appointment of Deputy Police Chief – Chief James J. Heavey

7. **Executive Session**

8. **Adjourn**

Peter J. Tesei
First Selectman

Memorandum

To: Board of Selectmen

From: Allen Corry, CAPP
Director, Parking Services

Subject: 2012-13 Rail Station and Commuter Parking Permit Fee Increase Proposals

Date: November 23, 2011

A source for additional revenue would be to increase the parking permit fee by approximately **20%, with an additional 10% each year over the next 2 year period**. This increase would help gradually reduce the extensive parking permit waiting. A 20% increase will not only bring our rates closer to that of nearby municipalities but will give us better sources to provide sufficient deferred maintenance and other upgrades in the parking decks and surface lots. The last parking permit fee increase was in 2008.

The increase would reduce the ever growing parking permit wait list for the rail station parking lots. Many parking permit holders don't use their permits but retain it because permit cost is so low. These permit holders who do not use their permit would not renew them if it were not cost effective for them to do so. This would open up space for people on the parking wait list who actually need to park in these parking lots.

A comparison of the fees charged by neighboring rail station communities (detailed below) shows that our typical railroad station annual permit cost ($279) is currently one of the lowest in the area.

	Type	***Annualized Permit Cost***
Port Chester, NY	Outdoor	$600
Stamford	Both	$840
Bridgeport	Indoor	$540
Rowayton	Outdoor	$325
South Norwalk	Indoor	$972
New Haven	Outdoor	$1200
Darien	Indoor	$345
Noroton Heights	Outdoor	$345
New Canaan	Indoor	$492
Westport	Outdoor	$325
Greenwich Plaza	Indoor	$488
Greenwich Surface	Outdoor	$279

I am recommending the increase of the rail station parking permit fee schedule by 20% for the 2012 - 2013 permit season. This increase would not only gradually replenish the parking fund revenue to maintain the additional multi-space parking pay stations and

equipment over a period of time it would reduce the constant growth of the parking permit wait list.

I recommend that the railroad station existing $279 (outdoor) parking permit fees be increased to $335 and that the existing $488 for the Plaza (indoor) parking permit fees be increased to $586. The existing $279 Town Hall Garage (THG) parking permit fees also be increased to $335.

The THG permits have also become available to residents and businesses in the Greenwich Central Business Districts. A waiting list will be established for spaces requested above a 150 permit space allocation.

In addition to adjustments in the existing fee structure, I recommend the 50 designated permit parking spaces in the Sound View parking lot also be also increased by 20 percent from $488 to $586. These permit spaces will be only assigned to local businesses. Once the maximum allotted permits are sold a wait list will be established on a first come first served basis for those who applied for a permit but did not receive one.

In summation, the 2011-12 rail station fee increase recommendations will be as follows:

- **20% increase in "outdoor" railroad permit fees from $279 to $335.**
- **20% increase in "indoor" Plaza permit fees from $488 to $540.**
- **20% increase Town Hall Parking Deck permit fees from $279 to $335.**
- **20% increase Sound View lot permit fees from $488 to $586.**

There is no immediate recommendation to increase parking meter fees.

Cc: David Theis
Drew Marzullo
John Crary

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All Traffic Solutions
Div of Intuitive Control Systems, LLC
3100 Research Drive
State College, PA 16801
Phone: 814-237-9005
Fax: 814-237-9006

Tax ID: 25-1887906

QUOTE

QUOTE NO: Q-04529	DATE/TIME: 12/14/2011 2:44:17 PM	PAGE NO: 1
MANUFACTURER: All Traffic Solutions Mark Coupland (866) 366-6602 x220, ext	Independent Sales Rep: ext 0	

BILL TO:	SHIP TO:
Town of Greenwich 11 Bruce Place Greenwich, CT 06830 US Attn: Charles Constantino	Town of Greenwich 11 Bruce Place Greenwich, CT 06830 US

PAYMENT TERMS:	CUSTOMER:	CONTACT:
Net 30	202288	203-622-8015

ITEM NO:	DESCRIPTION:	QTY:	EACH:	EXT. PRICE:
4000561	Shield 12 speed display; base unit w/ mounting bracket	2	$2,992.00	$5,984.00
4000613	LFP Power kit, 10Ah battery, internal power controller, charger with connector	2	$380.00	$760.00
4000641	Shipping	2	$0.00	$0.00

GSA number GSA-07F-6092R

Hi Charles,
This is quote 1 of 4 and is for the 2 of 12" sign with long range radar with rechargeable batteries - mount plate include and no shipping applied as per the CT state Contract.
These items for part of CT state Contract 08 PSX 0159 and is valid thru June 2012

SALES AMOUNT:	$6,744.00
SHIPPING:	
TOTAL:	$6,744.00

Duration: This quote is good for 120 days from date of issue.
Shipping Notes: Unless shipping charges are specifically indicated, prices are FOB factory. Shipping charges may apply
Taxes: Taxes are not included in quote. Please provide a tax exempt certificate or sales tax will be applied.
Warranty: Unless otherwise indicated, all products have a one year warranty from date of sale. Warranty extensions are a component of some applications that are available at time of purchase. A Finance Charge of 1.5% per month will be applied to overdue balances.

Service Line Billing Options: Only applies to extended subscription payments when required (select one)

Device #	Item #	Description	Term (mo)	☐ Annual	☐ Qtrly	☐ Monthly

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Tax ID: 25-1887906

QUOTE

QUOTE NO: Q-04530	DATE/TIME: 12/14/2011 2:47:02 PM	PAGE NO: 1

MANUFACTURER:	Independent Sales Rep:
All Traffic Solutions Mark Coupland (866) 366-6602 x220, ext	ext 0

BILL TO:	SHIP TO:
Town of Greenwich 11 Bruce Place Greenwich, CT 06830 US	Town of Greenwich 11 Bruce Place Greenwich, CT 06830 US

Attn: Charles Constantino

PAYMENT TERMS:	CUSTOMER:	CONTACT:
Net 30	202288	203-622-8015

ITEM NO:	DESCRIPTION:	QTY:	EACH:	EXT. PRICE:
4000742	Shield 12s Radar Speed Display, reduced range & sensors; incl mount bracket	2	$2,185.00	$4,370.00
4000613	LFP Power kit, 10Ah battery, internal power controller, charger with connector	2	$380.00	$760.00
4000641	Shipping	2	$0.00	$0.00
			SALES AMOUNT:	$5,130.00
			SHIPPING:	
			TOTAL:	$5,130.00

GSA number GSA-07F-6092R

Hi Charles,
This is quote 2 of 4 and is for the 2 of 12" sign with short / range radar with rechargeable batteries - mount plate include and no shipping applied as per the CT state Contract.
These items for part of CT state Contract 08 PSX 0159 and is valid thru June 2012

Duration: This quote is good for 120 days from date of issue.
Shipping Notes: Unless shipping charges are specifically indicated, prices are FOB factory. Shipping charges may apply
Taxes: Taxes are not included in quote. Please provide a tax exempt certificate or sales tax will be applied.
Warranty: Unless otherwise indicated, all products have a one year warranty from date of sale. Warranty extensions are a component of some applications that are available at time of purchase. A Finance Charge of 1.5% per month will be applied to overdue balances.

Service Line Billing Options: Only applies to extended subscription payments when required (select one)

Device #	Item #	Description	Term (mo)	☐ Annual	☐ Qtrly	☐ Monthly

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Tax ID: 25-1887906

QUOTE

QUOTE NO: Q-04531	DATE/TIME: 12/14/2011 2:49:27 PM	PAGE NO: 1

MANUFACTURER:	Independent Sales Rep:
All Traffic Solutions Mark Coupland (866) 366-6602 x220, ext	ext 0

BILL TO:	SHIP TO:
Town of Greenwich 11 Bruce Place Greenwich, CT 06830 US Attn: Charles Constantino	Town of Greenwich 11 Bruce Place Greenwich, CT 06830 US

PAYMENT TERMS:	CUSTOMER:	CONTACT:
Net 30	202288	203-622-8015

ITEM NO:	DESCRIPTION:	QTY:	EACH:	EXT. PRICE:
4000742	Shield 12s Radar Speed Display, reduced range & sensors; incl mount bracket	2	$2,185.00	$4,370.00
4000676	Solar battery kit, (Sh12,Sh15,SA18,iA18): 18Ah batt & enclosure, w/solar control (60Wmax)	2	$213.00	$426.00
4000660	Solar panel, 60W; includes bracket for pole and harness	2	$617.00	$1,234.00
4000641	Shipping	2	$0.00	$0.00
			SALES AMOUNT:	$6,030.00
			SHIPPING:	
			TOTAL:	$6,030.00

GSA number GSA-07F-6092R

Hi Charles,
This is quote 3 of 4 and is for the 2 of 12" sign with short range radar with batteries and solar assist - mount plate include and no shipping applied as per the CT state Contract.
These items for part of CT state Contract 08 PSX 0159 and is valid thru June 2012

Duration: This quote is good for 120 days from date of issue.
Shipping Notes: Unless shipping charges are specifically indicated, prices are FOB factory. Shipping charges may apply
Taxes: Taxes are not included in quote. Please provide a tax exempt certificate or sales tax will be applied.
Warranty: Unless otherwise indicated, all products have a one year warranty from date of sale. Warranty extensions are a component of some applications that are available at time of purchase. A Finance Charge of 1.5% per month will be applied to overdue balances.

Service Line Billing Options: Only applies to extended subscription payments when required (select one)

Device #	Item #	Description	Term (mo)	☐ Annual	☐ Qtrly	☐ Monthly

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Tax ID: 25-1887906

QUOTE

QUOTE NO: Q-04532	DATE/TIME: 12/14/2011 2:53:05 PM	PAGE NO: 1
MANUFACTURER: **All Traffic Solutions** Mark Coupland (866) 366-6602 x220, ext	**Independent Sales Rep:** ext 0	

BILL TO:	SHIP TO:
Town of Greenwich 11 Bruce Place Greenwich, CT 06830 US Attn: Charles Constantino	Town of Greenwich 11 Bruce Place Greenwich, CT 06830 US

PAYMENT TERMS:	CUSTOMER:	CONTACT:
Net 30	202288	203-622-8015

ITEM NO:	DESCRIPTION:	QTY:	EACH:	EXT. PRICE:
4000561	Shield 12 speed display; base unit w/ mounting bracket	2	$2,992.00	$5,984.00
4000676	Solar battery kit, (Sh12,Sh15,SA18,iA18): 18Ah batt & enclosure, w/solar control (60Wmax)	2	$213.00	$426.00
4000660	Solar panel, 60W; includes bracket for pole and harness	2	$617.00	$1,234.00
4000641	Shipping	2	$0.00	$0.00
			SALES AMOUNT:	$7,644.00
			SHIPPING:	
			TOTAL:	$7,644.00

GSA number GSA-07F-6092R

Hi Charles,
This is quote 4 of 4 and is for the 2 of 12" sign with long range radar batteries and solar assist - mount plate include and no shipping applied as per the CT state Contract.
These items for part of CT state Contract 08 PSX 0159 and is valid thru June 2012

Duration: This quote is good for 120 days from date of issue.
Shipping Notes: Unless shipping charges are specifically indicated, prices are FOB factory. Shipping charges may apply
Taxes: Taxes are not included in quote. Please provide a tax exempt certificate or sales tax will be applied.
Warranty: Unless otherwise indicated, all products have a one year warranty from date of sale. Warranty extensions are a component of some applications that are available at time of purchase. A Finance Charge of 1.5% per month will be applied to overdue balances.

Service Line Billing Options: Only applies to extended subscription payments when required (select one)

Device #	Item #	Description	Term (mo)	☐ Annual	☐ Qtrly	☐ Monthly

From Traffic Logic
12/14/2011

Hi Sergeant,

Thank you for taking an interest in our products!

We launched our SafePace 100 in August of 2010 and it has already become our most popular radar sign. The following is pricing on our SafePace 100 depending on which option you choose in regards to powering the sign:

SP 100 with AC Power : $1,999

SP 100 with 3-Cell Battery (two weeks of power) : $2,169

SP 100 with 4-Cell Battery (four weeks of power) : $2,299

SP 100 with Solar Panel and 3-Cell Battery back-up : $2,499

This sign is very low weight and extremely portable. The pricing above reflects standard brackets and hose clamps to band onto an existing pole (ideally 4" in diameter). However, if you want a more sophisticated bracket, we can supply you a universal mounting bracket for an additional $125. I have attached our manual so that you can decide which mounting bracket you would like (starting on page 5). The universal bracket comes with one pole plate but you can purchase additional ones for $49.

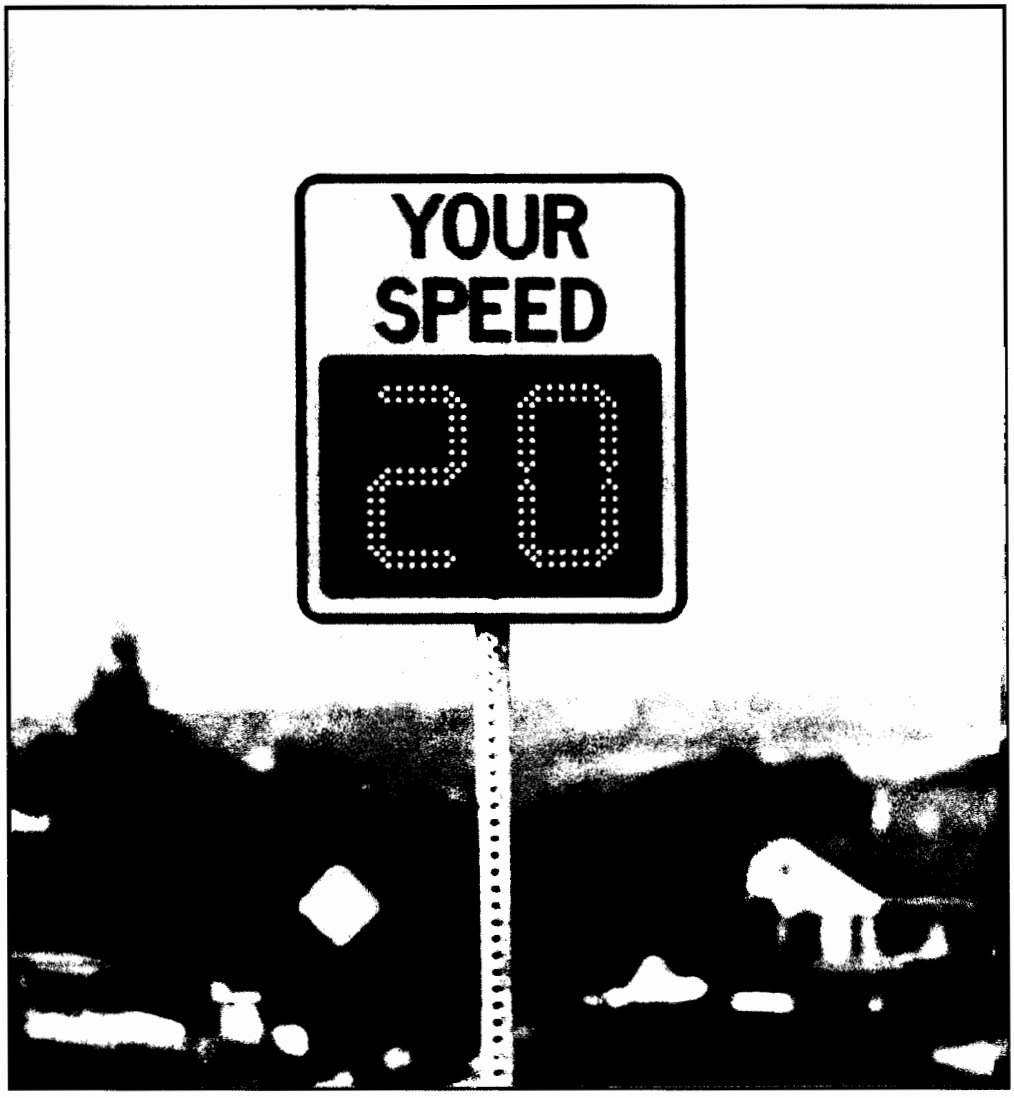
Data collection software is priced at $400.

Please let me know if you would be interested in an official quote on this device on our company letterhead (just mention which powering option you would like and the quantity), or if you have any questions.

Thanks again,

Rico Berloni
Business Development
Traffic Logix
866 915 6449 ext. 230

Traffic Logix
SafePace 100 Radar Speed Sign
Installation Manual



TRAFFIC LOGIX

Traffic Logix I 3 Harriet Lane I Spring Valley, New York 10977
T (866) 915-6449 F (866)995-6449 www.trafficlogix.com I info@trafficlogix.com

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1.0 Overview

The Traffic Logix **SafePace 100** is an economical and portable radar speed sign. Compact and lightweight, it is a perfect choice for private or gated communities, corporate campuses, schools, construction zones and residential neighbourhoods. This full featured, low-power sign offers the options you need at remarkably low pricing.

2.0 Available Models

The **SafePace 100** is available in the following models:

- SafePace 100AC (AC Powered)
- SafePace 100B3 (3 Cell Lithium Battery – 2 week operation between charges)
- SafePace 100B4 (4 Cell Lithium Battery) – 4 week operation between charges)
- SafePace 100SP (Solar Powered)

3.0 Installation

There are several methods/hardware options available for the installation of the SafePace 100.

3.1 Site Selection

Site selection varies with the application in which the SafePace 100 is being used. The following guidelines, however, should generally be adhered to:

i) Choose a position where the line of sight from the radar sign to the vehicle will be uninterrupted. Consideration should be given to how the location may develop with time. The following types of questions should be considered: Will any trees grow directly in the line of vision? Is it likely that road traffic signs will be erected in a position that could obstruct the field of view?

ii) The radar sign should be installed directly adjacent to the lane of cars it is targeting since an interfering lane of traffic may cause inaccurate speed readings.

iii) The structure that the radar sign is mounted to should be stable and firm. Avoid structures that are likely to be affected by wind or rain. The suggested pole type for installation is either a 4 inch diameter circular metallic pole or a 4 x 4 inches wooden pole is an ideal choice.

3.2 Positioning the Display

Similar to other road signs, the SafePace 100 should be installed near the closest lane of traffic, although off the actual road. The recommended height of the lower edge of the radar speed sign is approximately 7 ft above the surface of the road. The display should be turned towards oncoming traffic so that it is clearly visible to approaching drivers.

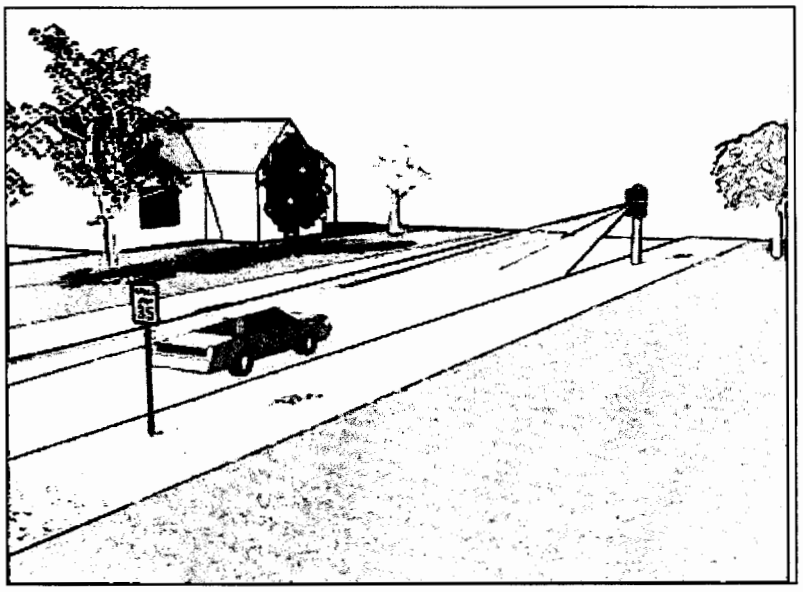


Figure 1, symbolic location

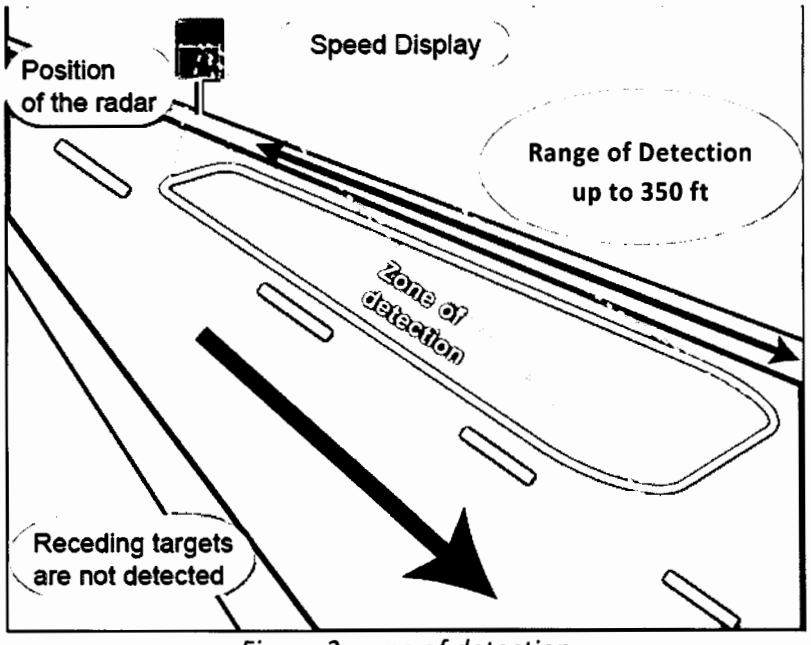


Figure 2, zone of detection

3.3 Mounting the Sign

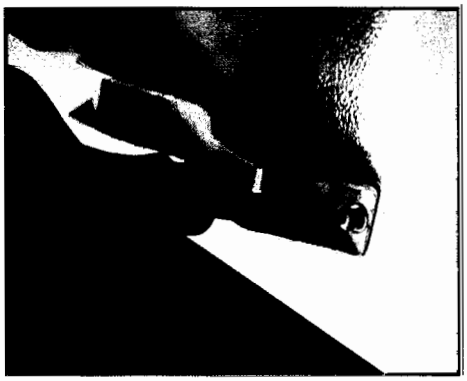
There are several methods and hardware options available to install the SafePace 100.

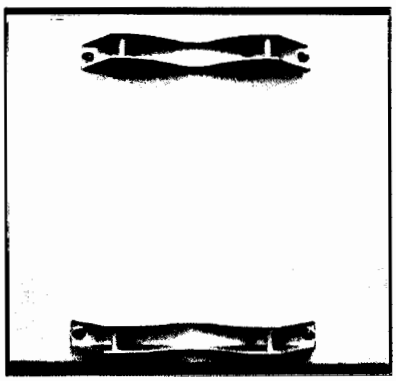
3.3a Basic Banding Mounting (hardware included)

The SafePace 100 and optional solar panel should optimally be mounted on a 12 -14 foot pole.

Standard Pole Banding Mounting

Attach the supplied banding brackets to the top and bottom of the rear of the SafePace 100 with the supplied tamper-proof, M6 security screws. Insert the stainless steel banding strap into the bracket and fasten the sign to the pole. Tighten with a nut driver until secure. See Figures 3 & 4 below.





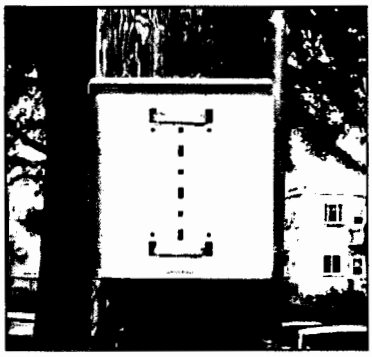
Figures 3 & 4, standard banding bracket mounted directly to sign with M6 tamper-proof screws

3.3b Universal Mounting Bracket (Optional)

The SafePace 100 comes with an optional Universal Mounting Bracket that allows the sign to be easily mounted to virtually any type of pole or surface in a quick, easy and secure manner. The SafePace 100 mounts to the bracket and is just as easily removed from the bracket with just the turn of a key. The quick mount and dismount feature of this bracket readily allows the sign to be moved from one location to another with relative ease and convenience. **WARNING: To prevent damage to the locking mechanism, remove the key immediately after locking or unlocking the mechanism and BEFORE sliding the sign up or down on or off the pole bracket.**

The pole side of the bracket can easily be secured to any type of standard or Telespar type pole by banding, lag screws, or bolts and nuts. **It is highly recommended that if banding is used to secure the Universal Bracket to a pole, that a couple of lag screws are also used (see middle picture of top row below) to further prevent theft and vandalism.**

Figures, 5 -10



Pole side of bracket offers multiple installation options

Pole side of bracket banded to utility pole

Step 1: Position the sign above the bracket

Step 2: Slide the sign down the bracket

Step 3: Lock the sign in place

4.0 Sign Portability

The SafePace 100 is a very lightweight sign which used in conjunction with the optional Universal Mounting Bracket is quite portable. An optional, smaller, swivelling "YOUR SPEED" sign is available to make portability even easier.

To swivel the "YOUR SPEED" sign, simply remove the two, outer tamper-proof screws and swivel the sign downward until it completely covers the digits (see Figure below). Replace the two, outer screws to secure the sign for transport. Once the sign mounted in the new location, reverse the process and your sign will be ready to go in minutes.

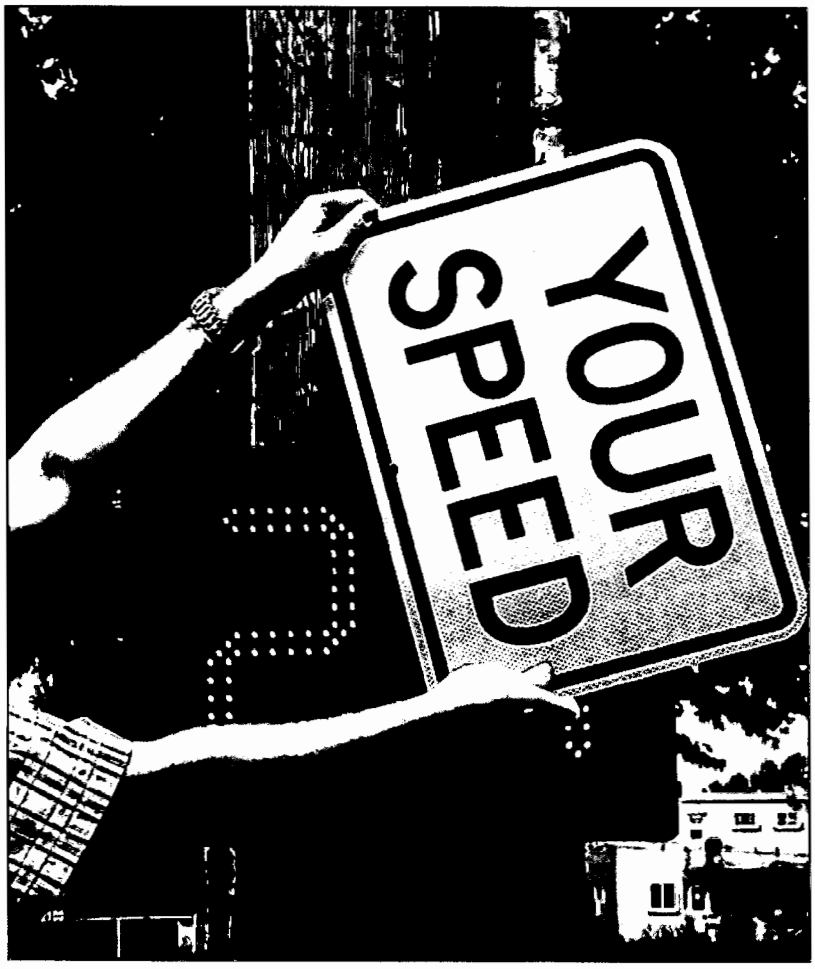


Figure 11, "YOUR SPEED" sign swivels down for easier transport

5.0 Powering the Sign

The SafePace 100 is offered in several powering models. Depending on what model you have purchased, powering the sign will vary.

4.1 AC Power (Model # SafePace 100AC)

<u>WARNING: *ELECTRICAL SHOCK HAZARD*</u> To avoid serious injury or even death, all electrical wiring should be performed by a qualified and professional electrician in accordance with local electrical codes. Mishandling of electrical wiring may result in damage to the unit and may void product warranty.

For signs that are to be connected directly to the AC power grid (standard model), the regulated power supply comes already prewired, and your sign is ready to operate once it is mounted and wired to the incoming power supply. The Line (BLACK) and Neutral (WHITE) wires of the incoming power supply should be connected to the marked terminals. The Ground wire should be connected to the GREEN/YELLOW terminal (see Figure 13 below).

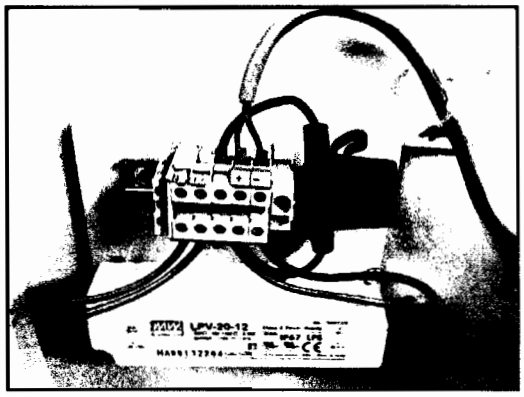


Figure 12, AC power supply terminal block

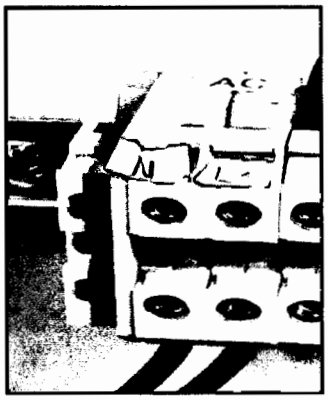


Figure 13, close-up view

4.2 Battery Power (Model # SafePace 100B3 and B4)

Signs that are powered by a Lithium battery come with either an optional 3 Cell 9.6 Ah battery or a 4 Cell 15.6 Ah battery. In most instances, the battery will be shipped with the sign in the same packaging. At times, though, due to shipping restrictions on Lithium batteries, the battery may be shipped separately. Once the battery is received, remove the battery from the shipping packaging. **<u>WARNING: the Lithium battery comes with a protective black wrap on the outside of the unit that SHOULD NEVER be removed; doing so will damage the battery and will create a potential hazard. The Lithium batteries supplied with the SafePace 100 are stable and safe when handled and used properly. Care should be taken not to bend the battery or puncture it with sharp objects as fire and/or explosion may result.</u>**

The battery should be charged fully before the initial use. The supplied battery charger is equipped with a charge indicator. When the light on the charger is RED (with the battery plugged into both the battery and an AC power outlet, the battery is charging. Once the light turns GREEN, the battery is now fully charged and is ready for use.

The battery should be placed with care into the battery holder inside the sign. Before closing the door of the sign, **ALWAYS** make sure that the battery holder is closed and locked into place. **Failure to do so may result in damage to the battery bracket and enclosure.**

To install the battery in the battery bracket, pull on the plunger pin on the upper bracket (see Figure 23 below) and open the bracket door. Gently insert the battery into the lower bracket and lay the battery flat against the enclosure. Next, gnetly close the battery bracket door and make sure the plunger pin locks into place. Once the battery is secured in the battery bracket, connect the battery and sign power connectors. Once connected, the sign will power on.

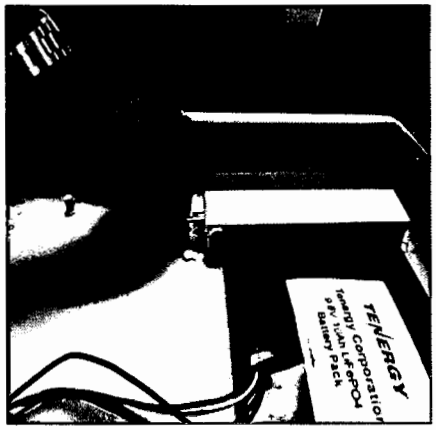


Figure 14, bracket plunger pin

Figure 15, battery bracket door

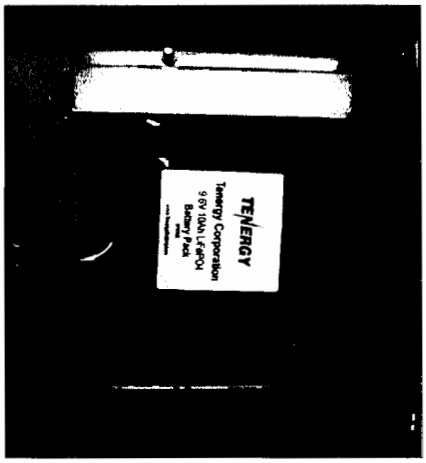


Figure 16, battery secured

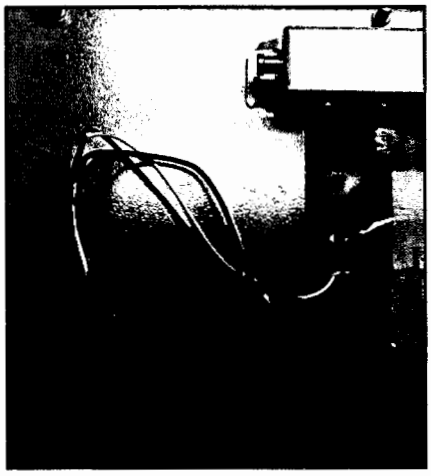


Figure 17, battery and sign connector

4.2 Solar Power (Model # SafePace 100SP)

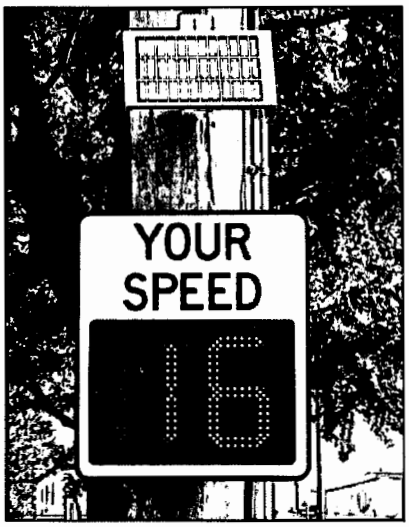


Figure 18, solar panel

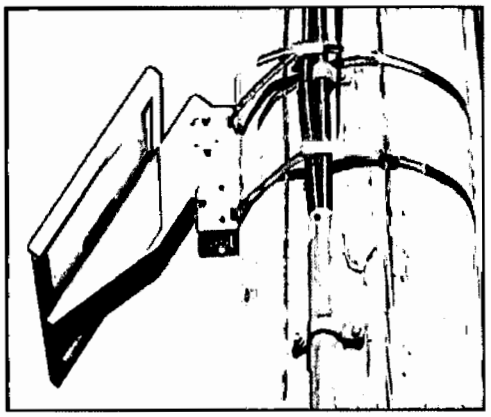


Figure 19, solar panel mounting bracket

The SafePace 100 Solar Power model comes standard with a small, compact 10 Watt solar panel and mounting, a 3 Cell 96 Ah Lithium battery, and a solar charger. The solar panel is quick to install and should suffice in most installations.

4.2a Mounting the Solar Panel

The solar panel should be mounted at the highest point on the pole, optimally 10-12 Feet high. Mount the sign using the supplied solar panel bracket (see Figure 28 above) and please follow the instructions provided by the manufacturer which are supplied in the bracket's packaging. The two part bracket allows for full adjustment in order to best position the panel towards the sun. It is optimal to position your solar panel towards due magnetic South which is slightly East of due South. The solar panel should be angled towards path of the sun which is 15 degrees above the latitude of the installation site which can be readily ascertained from mapping software or free from mapping and travel direction websites on the internet.

4.2b Wiring the Solar Panel to the SafePace 100

To wire the solar panel to the sign, pass the wire bundle from the solar panel through the water-tight compression connector on the top of the sign. Next, carefully strip the protective sheath off of the wire bundle to expose the two inner wires. Next, strip the BLACK and WHITE (or RED) wires to expose bare wire (see Figures 22-24). Connect the wires to the solar charger. The **BLACK** wire should be connected to the – PANEL (negative) terminal and the **WHITE** (or **RED**) wire should be connected to the + PANEL (positive) terminal. Once the wires are securely connected, use the white mounting tabs with the zip ties to secure the wire to the body of the sign. **NO WIRES SHOULD EVER BE CONNECTED TO THE LOAD TERMINALS.**

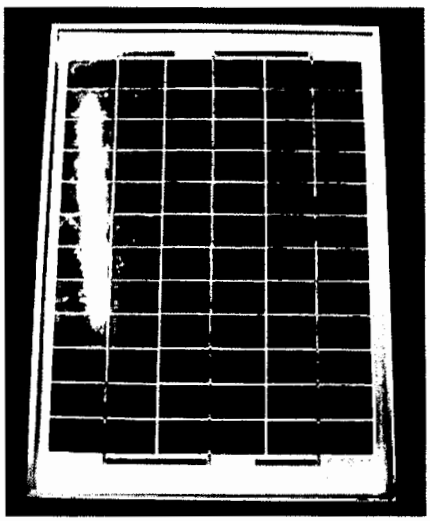


Figure 20, solar panel – front view

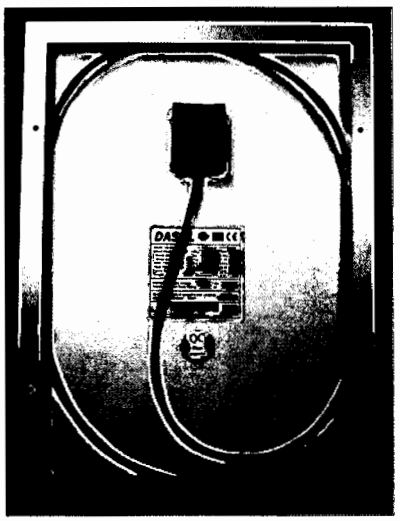


Figure 21, solar panel, rear view

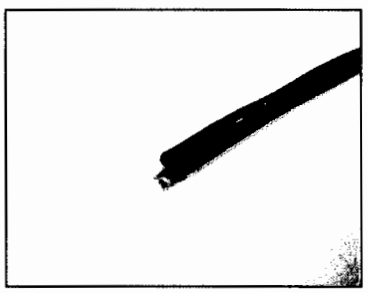


Figure 22, wire bundle

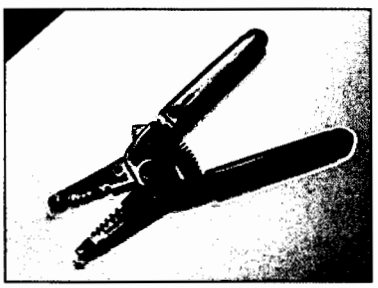


Figure 23, wire stripper

Figure 24, wire leads (stripped)

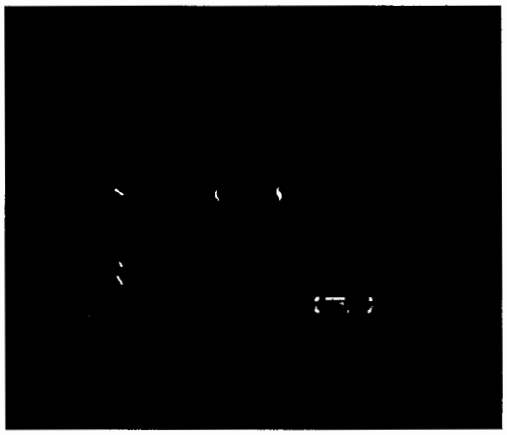


Figure 25, solar charger

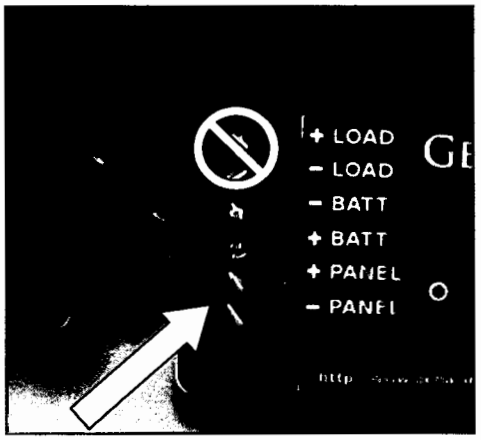


Figure 26, closeup view of terminals

NO WIRES SHOULD BE CONNECTED TO THE LOAD TERMINALS.

4.3 Turning the Sign On and Off

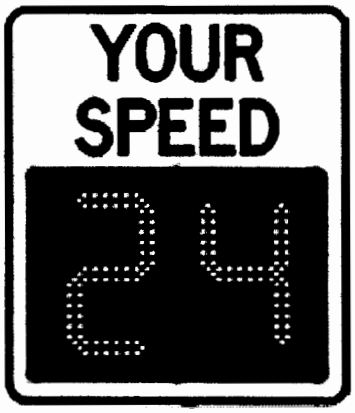
The SafePace 100 will immediately power on once the power source is connected. There is no ON/OFF switch supplied with the sign. To turn the sign off, simply disconnect the battery on the battery models and the connector on the AC and Solar models. To program and operate the SafePace 100, please refer to the **SafePace 100 Software & User Manual.**

4.4 Technical Support

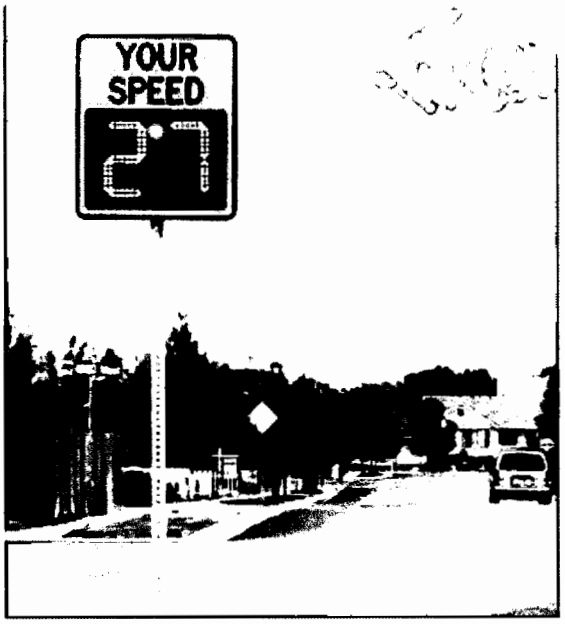
If you have questions or comments regarding the SafePace 100 radar speed sign, please feel free to contact our customer support center by phone: **(866) 915-6449** or by e-mail: **support@trafficlogix.com**.

TRAFFIC LOGIX

SafePace 100 Radar Sign



The Traffic Logix SafePace 100 is the radar speed sign that fits your budget. This compact entry level sign offers exceptional visibility and power efficiency in a light-weight and portable solution. Featuring the options you need at remarkably affordable pricing, the SafePace 100 is the sign you'll want to use again and again to keep your neighborhoods safe.



Features

- **Affordable**: Priced low enough for any budget, the SafePace 100 is an ideal entry point to radar speed signs.
- **Portable**: At 17 lbs, the lightweight sign is quick and simple to transport and can be mounted in minutes.
- **Energy Efficient**: The ultra low power sign utilizes the most power-efficient radar technology available. The sign can function up to four weeks autonomously with optional battery power.
- **Optimal Visibility**: Unique light enhancing, anti-glare lens system provides brilliant visibility even in poor lighting conditions.

Ideal for use in:

- **Private communities**
- **School zones**
- **Shopping centers**
- **Corporate campuses**
- **Construction zones**
- **Residential neighborhoods**

- **User Friendly Software Interface:** Easy-to-use software lets you set set parameters such as local speed limit, range of operation, and whether to optimize brightness or power.
- **On-Sign Programming**: Commonly used settings, such as threshold speeds for strobe and range of operation, can be programmed directly on sign with a convenient rotary switch.

- **Vandalism Resistant**: With a 1/4" durable aluminum protective cover and individual optical lenses shielding each LED, the sign is well protected against theft or vandalism.

Individual Protective Lenses Close-up View of Sign Digit

- **Standard Strobe**: Programmable flashing strobe to alert speeding drivers comes standard with every sign.

3 Harriet Lane | Spring Valley, New York 10977 | T (866) 915-6449 | F (866) 995-6449 | www.trafficlogix.com | info@trafficlogix.com

Sign Options

- **Universal Mounting Bracket**: Optional bracket makes mounting quick and easy, allowing you to use one sign at multiple locations. Bracket locks and unlocks with the turn of a key.
- **Battery Power**: Lithium ion batteries offers extended operation with choice of 9.6V, 10Ah battery for two week performance or 12.8V, 15Ah battery for four week performance before recharge under normal operating conditions.
- **Solar Power**: Complete and compact solar power system available.

Optional mounting bracket

Sign in process of being folded

- **Folding Sign Plate**: Sign is available with smaller "Your Speed" sign plate that folds compactly for convenient relocation.

Specifications

- Sign size with full "Your Speed" sign plate: 23" (w) x 29" (h)
- Sign size with foldable "Your Speed" sign plate: 21.5" (w) x 30.3" (h)
- Digit height: 10.5"
- Sign depth: 2.98"
- Protective aluminum cover thickness: 0.25"
- Sign weight: 17 lbs
- Power supply: AC Power, Battery or Solar Power Optional
- Range: 350 ft
- Operating temperature: -40F - 185F

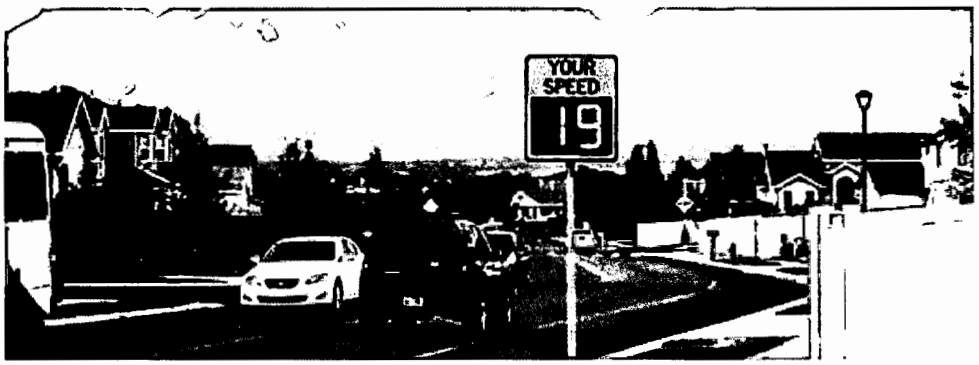
About Traffic Logix

Established in 2004 to provide traffic calming solutions to slow traffic on residential streets, Traffic Logix has since become a market leader and innovator.

Our dynamic line of products has evolved to include a complete line of interlocking rubber solutions such as speed humps, tables, and cushions, flexible rubber curbing, and a range of radar speed signs and options including driver feedback signs, variable message signs, a school zone system, variable speed limit signs, and now the entry level SafePace 100.

Traffic Logix is the only company of its kind offering a complete toolbox of traffic calming solutions including both rubber and radar products.

With solutions installed on thousands of streets across North America, Mexico, and Europe, Traffic Logix continues to lead the way to protecting the streets that all of us live on.



TRAFFIC LOGIX

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YOUR
SPEED
23

2012 Provisional Beach Policy

During the period from May 1, 2012 through October 31, 2013 prior to 7:00 am and after 5:00 pm, only vehicle permits for residents and vehicle fees for non-residents will be required, no per person entry fees will be charged. A park pass or day pass and a vehicle permit / parking pass are required between 7:00 am and 5:00 pm.

During the period from November 1 through April 30, no fees will be charged to enter Greenwich Point Park and Byram Park.

The Town of Greenwich non-discriminatory policy will be included as part of the park pass applications.

			Change from prior year	Proposed Change	Change from prior year
ACTIVITY	**TO BE IMPLEMENTED**	**CURRENT FEE 2011**		**PROPOSED FEE 2012-2013**	**BOS APPROVED FEE**
DAILY ADMISSIONS & PARKING FEES					
Non-card holders (5-64 years old)	1/2012	$5		$5	
PARKING NON-CARD HOLDER-PRIVATE PASSENGER VEHICLES	1/2012	$20		$20	
PARK PASS					
Adult (16-64 years old)	1/2012	**$30**		$30	
Child (5-15 years old)	1/2012	$5		$5	
PARKING STICKER RESIDENT					
Greenwich registered vehicle	1/2012	No Charge		No Charge	
Non-Greenwich registered vehicle	1/2012	$100/vehicle		$100/vehicle	

Daily Park Passes are available May-Oct at:
Town Hall 8:00 a.m.-3:45 p.m. Mon.-Fri.
EGCC 9:00 a.m.-5:00 p.m. Daily
WGCC 9:00 a.m.-5:00 p.m. Sat/Sun and Holidays

Updated November 28, 2011

Proposed Fees 2012-2013

2012 Provisional Beach Policy

During the period from May 1, 2012 through October 31, 2013 prior to 7:00 am and after 5:00 pm, only vehicle permits for residents and vehicle fees for non-residents will be required, no per person entry fees will be charged. A park pass or day pass and a vehicle permit / parking pass are required between 7:00 am and 5:00 pm.

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			Change from prior year	Proposed Change	Change from prior year
ACTIVITY	**TO BE IMPLEMENTED**	**CURRENT FEE 2011**		**PROPOSED FEE 2012-2013**	**BOS APPROVED FEE**
DAILY ADMISSIONS & PARKING FEES					
Non-card holders (5-64 years old)	1/2012	$5		$5	
PARKING NON-CARD HOLDER-PRIVATE PASSENGER VEHICLES	1/2012	$20		$20	
PARK PASS					
Adult (16-64 years old)	1/2012	**$30**		$30	
Child (5-15 years old)	1/2012	$5		$5	
PARKING STICKER RESIDENT					
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EGCC 9:00 a.m.-5:00 p.m. Daily
WGCC 9:00 a.m.-5:00 p.m. Sat/Sun and Holidays

Updated November 28, 2011

Proposed Fees 2012-2013

ORGANIZED RECREATION-812

CODE	ACTIVITY	TO BE IMPLEMENTED	Change from prior year CURRENT FEE 2011	Proposed Change PROPOSED FEE 2012-2013	Change from prior year BOS APPROVED FEE
A812-44060	APPLICATION FEE				
	Special Events	3/2012	$125/ea	$125/ea	
	Land Use Fee	3/2012	$325/day	$325/day	
	Security Bond Field Use	1/2012	-	**$500/day**	
A812-44100	CAMP-Kairphree	5/2012	**$230/$220* session**	**$240/$230*session**	
A812-44110	CAMP-Music & Art	5/2012	**$225/$210* session**	**$230**/$210*session	
A812-44210	FIELD USER FEE	7/2012	$15/user	**$15/user in season $17/user out of season**	
	PER TEAM FEE-Travel Teams	7/2012	$400/team	**$400/team in season $425/team out of season**	
	SOFTBALL/BASEBALL TOURNEY FEES	7/2012	$300/ 8 teams or less	$300/ 8 teams or less	
A812-44330	LEAGUE ENTRY FEE				
	Men's Basketball	7/2012	$300/team	**$310/team**	
	Coed Volleyball	7/2012	$300/team	**$310/team**	
A812-44460	PHOTOCOPIES	7/2012	$0.50/page	$0.50/page	
A812-44470	PLAYGROUP				
	2 Days/week	5/2012	$1,320	**$1,408**	
	3 Days/week	5/2012	$1,920	**$2,112**	
	4 Days/week	5/2012	$2,560	**$2,816**	
	5 Days/week	5/2002	$2,920	**$3,080**	
A812-44715	GHS TURF FEE-camps & field rentals	7/2012	$40/hr camps/special events $25/hr regular use	$40/hr camps/special events $25/hr regular use	

* First Child/Second Child Per Family
** Field User Fee

ORGANIZED RECREATION-812

			Change from prior year	Proposed Change	Change from prior year
CODE	**ACTIVITY**	**TO BE IMPLEMENTED**	**CURRENT FEE 2011**	**PROPOSED FEE 2012-2013**	**BOS APPROVED FEE**
A812-46206	RENTAL TOWN FACILITY				
	Tennis courts	3/2012	**$25/hr**	$25/hr	
A812-46207	RENTAL TOWN LAND				
	Ballfield lights	4/2012	$110 for 2 hrs	**$120 for 2 hrs**	
	Field Permits	7/2012	$25/permit	$25/permit	
A81210-44010	ADMISSION-TENNIS (daily fee)	5/2012	**$15**	$15	
A81210-44176	TENNIS TOURNAMENT	11/2012	$25 single entry/$40 double entry	$25 single entry **$50 double entry**	
A81210-44300	INSTRUCTION-TENNIS				
	Junior Clinics	7/2012	$70/hr	**$75/hr**	
	Intermediate Clinics	7/2012	$70/hr	**$75/hr**	
	Adult Clinics	7/2012	$85/1.5hr	**$90/1.5hr**	
	Pee Wee	7/2012	$65/45 min	**$70/45 min**	
	Lollipops	7/2012	$60/30min	**$65/30min**	
A81210-44380	MEMBERSHIP CARDS-TENNIS				
	Resident	7/2012	**$30**	$30	
	Guest card	7/2012	**$50**	$50	
	Duplicate card	7/2012	**$30**	$30	

* First Child/Second Child Per Family
** Field User Fee

ORGANIZED RECREATION-812

CODE	ACTIVITY	TO BE IMPLEMENTED	Change from prior year CURRENT FEE 2011	Proposed Change PROPOSED FEE 2012-2013	Change from prior year BOS APPROVED FEE
A81211-44300	INSTRUCTIONAL-BASEBALL				
	Midget Baseball	7/2012	**$115 + FUF****	$115 + FUF**	
	Small Fry Baseball	7/2012	**$110 + FUF****	$110 + FUF**	
	Summer Baseball (7-8yr olds)	7/2012	$95 + FUF**	$95 + FUF**	
	Summer Baseball (9-12)	7/2012	**$124 + FUF****	**$125 + FUF****	
A81212-44300	INSTRUCTION - BASKETBALL	7/2013	**$105**	**$110**	
A81213-44300	INSTRUCTION – FIELD HOCKEY	7/2012	$110 + FUF**	$110 + FUF**	
A81217-44300	INSTRUCTION - SOCCER				
	Spring Soccer	7/2012	$33 + FUF**	$35 + FUF**	
	Mighty Mites Soccer	7/2012	$48 + FUF**	**$50 + FUF****	
	Fall Soccer	7/2012	$48 + FUF**	**$50 + FUF****	
	Summer Soccer	7/2012	$48 + FUF**	**$50 + FUF****	
A81218-44300	INSTRUCTION - SOFTBALL	5/2012	**$129 + FUF****	**$130 + FUF****	
A81219-44530	CAMP-Summer Fun I & II	5/2012	**$430**	**$450**	
A81231-44010	HALLOWEEN HAPPENINGS	7/2012	$11	**$10**	
A81232-44010	BREAKFAST W/SANTA	7/2012	**$15**	$15	
A8126-44010	PADDLE TENNIS-ADMISSIONS	7/2012	$300/season	$300/season	
A8128-44075	SKATEPARK BIRTHDAY PARTIES				
	Birthday child + 10 children	1/2012	$130/party $25/instructor	$130/party $25/instructor	

* First Child/Second Child Per Family
** Field User Fee

ORGANIZED RECREATION-812

			Change from prior year	Proposed Change	Change from prior year
CODE	**ACTIVITY**	**TO BE IMPLEMENTED**	**CURRENT FEE 2011**	**PROPOSED FEE 2012-2013**	**BOS APPROVED FEE**
A8128-44230	SKATEPARK CLINICS				
	Annual Member-4 classes	1/2011	$60	**$65**	
	Non-member-4 classes	1/2011	$90	**$95**	
	SKATEPARK (RAMP CAMPS)				
	Annual Member-Weekly session	1/2011	$140/half day	$140/half day	
	Non-Member-Weekly session	1/2011	$190/half day	$190/half day	
A8128-44415	SKATEPARK ONE DAY PASS	1/2011	**$10/weekend $5/weekday**	**$10/day**	
A8128-44685	SKATEPARK TEN DAY PASS	1/2011	$60	$60	
	MONTHLY SKATEPASS	**1/2011**	**$25/month**	$25/month	
A812828-44380	SKATEPARK ANNUAL MEMBERSHIP				
	March 1st-May 31st	1/2011	$175	$175	
A812829-44380	SKATEPARK ANNUAL MEMBERSHIP				
	June 1st-July 31st	1/2011	$140	$140	
A812830-44380	SKATEPARK ANNUAL MEMBERSHIP				
	All other times	1/2011	$100	$100	
A8128-44176	SKATEPARK COMPETITIONS				
	Members	1/2011	Pre-registered $5 or $10/day	Pre-registered $5 or $10/day of	
	Non-members	1/2011	Pre-registered $5 or $10/day	**Pre-registered $10 or $20/day of**	
A8129-44010	ADMISSION-SWIM	7/2011	$5/use	$5/use	
A8129-44300	INSTRUCTION-SWIMMING	5/2010	$75	**$80**	

EASTERN GREENWICH CIVIC CENTER-814

			Change from prior year	Proposed Change	Change from prior year
CODE	**ACTIVITY**	**TO BE IMPLEMENTED**	**CURRENT FEE 2011**	**PROPOSED FEE 2012-2013**	**BOS APPROVED FEE**
A814-46206	RENTAL TOWN FACILITY				
	Large Auditorium/Gym				
	8:00am-5:00pm	7/2012	**$85/hr**	$85/hr	
	5:00pm-8:00am	7/2012	$625 flat fee	**$650 flat fee**	
	Small Auditorium				
	8:00am-5:00pm	7/2012	$65/hr	$65/hr	
	5:00pm-8:00am	7/2012	$325 flat fee	**$350 flat fee**	
	Lounge				
	8:00am-5:00pm	7/2012	$65/hr	$65/hr	
	5:00pm-1:00am	7/2012	$325 flat fee	**$350 flat fee**	
	Kitchen	7/2012	$40/hr	$40/hr	
	Outdoor Areas				
	0-25	7/2012	**$145**	**$150**	
	26-75	7/2012	**$170**	**$175**	
	76-125	7/2012	**$195**	**$200**	
	126-200	7/2012	**$245**	**$250**	
	200+	7/2012	**$925/day**	**$950/day**	
	Commercial groups	7/2012	**$925/day**	**$950/day**	
	Child's Birthday Party	7/2012	**$180/3hrs**	$180/3hrs	
	O.G.R.C.C.	7/2012	**$1650/mo**	**$1700/mo**	
A81411-44300	Indoor Baseball	7/2012	$95	$95	
A81417-44300	Indoor Soccer	7/2012	$45	$45	
A81418-44300	Indoor Softball	7/2012	$95	$95	
A81434-44300	Indoor Lacrosse	7/2012	$95	$95	

COMMUNITY CENTERS-815

CODE	ACTIVITY	TO BE IMPLEMENTED	CURRENT FEE 2011	PROPOSED FEE 2012-2013	BOS APPROVED FEE
A815-46202	RENTAL TOWN BUILDINGS				
	William Yantorno Community Center				
	Evening Use	7/2012	$200	**$250**	
	Daytime use	7/2012	$150	**$175**	
	Greenwich Green & Clean Rental	7/2012	$400/month	**$425/month**	
	Meeting Fee	7/2012	$20/hr	$20/hr	

DRAFT

DOROTHY HAMILL RINK-816

CODE	ACTIVITY	TO BE IMPLEMENTED	CURRENT FEE 2011	PROPOSED FEE 2012-2013	BOS APPROVED FEE
			Change from prior year	Proposed Change	Change from prior year
A816-44010	ADMISSION –ICE SKATE				
	Age 5-15 Resident/Proof	7/2012	$4	$4	
	Age 16-64 Resident/Proof	7/2012	$6	$6	
	Age 65+ Resident/Proof	7/2012	No Charge	No Charge	
	Age 5-15 Guest/No Proof	7/2012	$6	$6	
	Age 16-64 Guest/No Proof	7/2012	$8	$8	
	65+ Guest/No Proof	7/2012	$6	$6	
A816-44170	CONCESSION FOOD SERVICE	9/2012	$5,600	$5,600	
A816-44600	SKATE RENTAL	7/2012	$4/Pair	$4/Pair	
A816-44605	SKATE SHARPENING	7/2012	$5/Pair	$5/Pair	
A816-46206	RENTAL TOWN FACILITY	7/2012	$385**/$400/Hour $50 No Show	$410**/$425/Hour $50 No Show	
A816-46208	RENTAL RINK TURF	7/2012	$50/Hour	$50/Hour	
A81616-44300	INSTRUCTION				
	Hockey Youth League	7/2012	$300/$290*	$300/$290*	
	Guest Fee	7/2012	$325	$325	
	Hockey Clinic	7/2012	$220/$210*	$220/$210*	
	Guest Fee	7/2012	$245	$245	
A8167-44300	INSTRUCTION				
	Skating	7/2012	$105/$95*	$105/$95*	
	Guest Fee	7/2012	$125	$125	

* First child/second child per family
**Resident groups renting at least 10 hours of ice during season

WESTERN GREENWICH CIVIC CENTER-817

Change from prior year

CODE	ACTIVITY	TO BE IMPLEMENTED	CURRENT FEE 2011	PROPOSED FEE 2012-2013	BOS APPROVED FEE
A817-44010	ADMISSIONS SPECAIL EVENTS IN BLDG.				
	Roller Skating, Shows, Etc.	11/2012	$5/Person	$5/Person	
	Movie Fee	7/2012	$375/Use	**$385/Use**	
A817-46206	RENTALS				
	Gym/Auditorium 1-3 hours	7/2012	$60/Hour	$60/Hour	
	Banquet/Party 4-8 hours	7/2012	$975/Event	$975/Event	
	Non Profit Gym/Auditorium 1-8 hours	7/2012	$60/Hour	$60/Hour	
	Community Room 4-8 hours	7/2012	$875/Event	$875/Event	
	Single Event 3 hours or less	7/2012	$50/Hour	$50/Hour	
	Ongoing Rental	7/2012	$40/Hour	$40/Hour	
	Non Profit Community Room 1-8 hours	7/2012	$50/Hour	$50/Hour	
	Activity Rooms	7/2012	$35/Hour	$35/Hour	
	Activity Room Ongoing Rental	7/2012	$25/Hour	$25/Hour	
	Non Profit Activity Room	7/2012	$25/Hour	$25/Hour	
	Double Activity Room	7/2012	$50/Hour	$50/Hour	
	Ongoing Rental	7/2012	$35/Hour	**$40/Hour**	
	Non Profit Double Activity Room	7/2012	$35/Hour	**$40/Hour**	
	Weight Room	11/2012	$600/Month	$600/Month	
	Storage Areas (Outside Renter)	11/2012	$125/Month	$125/Month	
	No Charge for Renters Storage				
	Day Care Facility	11/2012	$3,664/Month/contract	$3,664/Month/contract	
	Aerobic/Dance Studio	7/2012	$50/Hour	$50/Hour	
	Ongoing Rental	7/2012	$40/Hour	$40/Hour	
	Non Profit Aerobic/Dance Studio	7/2012	$40/Hour	$40/Hour	
A817-44300	INSTRUCTION-TBALL	7/2012	$72+FUF**	**$75+FUF****	

** Field User Fee

PARKS, PLAYGRUNDS AND PLAY FIELDS-822

Change from prior year

CODE	ACTIVITY	TO BE IMPLEMENTED	CURRENT FEE 2011	PROPOSED FEE 2012-2013	BOS APPROVED FEE
A822-44420	AREA USE FEE				
	Bruce Park	1/2012	$125	**$150**	
	1-10		No Charge	No Charge	
	Byram Park	1/2012	$125	**$150**	
	1-10		No Charge	No Charge	
	Pinetum Park	1/2012	$125	**$150**	
	1-10		No Charge	No Charge	
A822-45200	CONTRACTUAL FOREFEITS FOR CLEANUP				
	All Areas	1/2012	$100/Hour	**$125/Hour**	

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MARINE AND FACILITY OPERATIONS-BEACH FEES-833

CODE	ACTIVITY	TO BE IMPLEMENTED	CURRENT FEE 2011	Change from prior year Proposed Change PROPOSED FEE 2012-2013	Change from prior year BOS APPROVED FEE
A83320-44009	Daily Beach Pass	1/2012	$5	$5	
A83320-44015	Permit Picnic Guest	1/2012	N/A	N/A	
	FERRY BOAT FEES				
A833120-44008	Special Events Cruise Fare	1/2012	**$10**	$10	
A8331-44011	Ferry Fare-Seniors	1/2012	$0	$0	
A8331-44010	Ferry Fare-Seasonal Card Holder (16-64)	1/2012	**$4**	$4	
A8331-44016	Ferry Fare-Seasonal Card Holder (5-15)	1/2012	**$3**	$3	
A8331-44017	Ferry Fare-Daily Pass Holder (non-senior)	1/2012	**$10**	$10	
	SPEED PUNCH FARE CARD				
A8332-44010	Seasonal Card Holder (16-64) 12 Trips	1/2012	**$40**	$40	
A833-44105	DAY CAMP-PRESCHOOL				
	1-50 Campers	1/2012	$75	**$100**	
	51-100 Campers	1/2012	$100	**$125**	
	101-150 Campers	1/2012	$125	**$150**	
A83320-44340	LOCKER FEES				
	Byram/Island Beach-Full Size	1/2012	**$90**	$90	
	Byram/Island Beach-Half Size	1/2012	**$50**	$50	
	OVERNIGHT CAMPING				
A833-44079	Reservation Fee	1/2012	$30	**$35**	
A833-44420	Per Person (including parking & ferry fee)	1/2012	$15	$15	

MARINE AND FACILITY OPERATIONS-BEACH FEES-833

			Change from prior year	Proposed Change	Change from prior year
CODE	**ACTIVITY**	**TO BE IMPLEMENTED**	**CURRENT FEE 2011**	**PROPOSED FEE 2012-2013**	**BOS APPROVED FEE**
A833-44420	PICNIC AREAS	1/2012	$125	**$150**	
	1-10	1/2012	No Charge	No Charge	
A83320-44380	MEMBERSHIP CARDS & PARKING FEES				
	Adult (16-64)	1/2012	**$30**	$30	
	Child (5-15)	1/2012	$5	$5	
	Live-in employee (9 Months or more)	1/2012	$100	$100	
	Duplicate Adult	1/2012	**$30**	$30	
	Duplicate Child	1/2012	$5	$5	
	Duplicate Senior	1/2012	$5	$5	
	Parking Sticker Resident (Greenwich registered vehicle)	1/2012	No Charge	No Charge	
A833-44012	DAILY PARKING	1/2012	$20	$20	
A83320-44014	PARKING STICKER RESIDENT (Non-Greenwich registered vehicle)	1/2012	$100/vehicle	$100/vehicle	
A83320-44384	SUMMER RENTAL RESIDENT-30 Day minimum				
	Adult (16+)	1/2012	$250	$250	
	Child (5-15)	1/2012	$125	$125	
	Duplicate Adult	1/2012	$125	$125	
	Duplicate Child	1/2012	$75	$75	
A83320-44014	SUMMER RENTAL RESIDENT Parking sticker	1/2012	$100/Vehicle	$100/Vehicle	
	Duplicate sticker	1/2012	$10	$10	

MARINE AND FACILITY OPERATIONS-BOATING-834

CODE	ACTIVITY	TO BE IMPLEMENTED	CURRENT FEE 2011	PROPOSED FEE 2012-2013	BOS APPROVED FEE
			Change from prior year	Proposed Change	Change from prior year
A834-42280	FACILITIES USE PERMIT	1/2012	**$75**	$75	
	Additional Facility Permit	1/2012	**$40**	$40	
	Facility Permit-Co-owner	1/2012	**$75**	$75	
	Facility Permit-Non-Resident	1/2012	**$75**	$75	
	Duplicate Facilities Use Permit	1/2012	$35	$35	
A834-42282	MARINA VENDOR LICENSE	1/2012	**$25**	$25	
A834-44375	MARINE VENDOR POLLUTION INSURANCE	1/2012	**$600**	$600	
A834-42283	HAULING & LAUNCHING				
A834-44076	Move Boat Stands & Store	1/2012	$70	$70	
A834-44438	**Pressure Wash Bottom per ft.**	**1/2012**	**$2.50**	$2.50	
	BOATING VIOLATIONS				
A834-45133	O/T Storage (per wk)	1/2012	**$150/wk**	$150/wk	
A834-45133	O/T In-water Storage (per wk)	1/2012	**$200/wk**	$200/wk	
	Impounded Vessel or Trailer	1/2012	$150	$150	
A834-44387	**No Boating Sticker**	**1/2012**	**$50**	$50	
A834-45137	**Pollution Violation**	**1/2012**	**$500**	$500	
A834-44072	**Application Late Fee**	**1/2012**	**$50**	$50	
A83421-44340	LOCKERS				
	Small	1/2012	$40	$40	
	Large	1/2012	$60	$60	
A834-44480	BOAT RACKS				
	Pram-Dinghy	1/2012	**$175/Year round**	$175/Year round	
	Sail/Sunfish	1/2012	**$150/Year round**	$150/Year round	
	Kayak/Canoe	1/2012	**$150/Year round**	$150/Year round	
	Portable Rack (rowing) yearly		$100/rack+$350 trailer + U/P each boat	$100/rack+$350 trailer + U/P each boat	
	STORAGE FEES				
	Land Storage up to 36' (Winter)	1/2011	$24/Foot	$24/Foot	
	Summer Storage (10 Day Maximum)	1/2011	**$12/Day**	$12/Day	

MARINE AND FACILITY OPERATIONS-BOATING-834

			Change from prior year	Proposed Change	Change from prior year
CODE	**ACTIVITY**	**TO BE IMPLEMENTED**	**CURRENT FEE 2011**	**PROPOSED FEE 2012-2013**	**BOS APPROVED FEE**
A834-44640	TRAILER STORAGE FEE (Summer)	1/2012	$175	**$200**	
A834-44740	WHARFAGE FEES				
	Dry Sailing	1/2012	$15/Foot	**$15.50/foot**	
	Parallel Slip/dockside	1/2012	**$27/Foot**	$27/Foot	
	Dockside/Rope & Pulley	1/2012	**$21/Foot**	$21/Foot	
	Finger Slip	1/2012	**$625**	$625	
	Dockside – With Water & Electric				
	20' – 24' (20 ft finger)	1/2012	**$950**	$950	
	24' Finger	1/2012	**$2,300**	$2,300	
	30' Finger	1/2012	$2,700	$2,700	
	Day Tie Up (no overnight)			**$1/foot (over 2 hours)**	
	Transient Slips				
	Up to 30'	1/2012	**$125/Night**	**$3/foot (overnight)**	
	30'1" – 75'	1/2012	**$150/Night**	**$3/foot (overnight)**	
	Over 75'	1/2012	**$200/Night**	**$3/foot (overnight)**	
	Single use ramp permit	1/2012		**$50**	
A834-46206	RENTAL OF TOWN FACILITY				
	Chimes Building to OGYC	1/2012	$800/Month	**$850/Month**	
A834-44191	Kayak Disposal Fee	1/2012		**$50**	
	Boat Disposal Fee				
	20' and under			**$15/foot + transfer station fees**	
	20' 1" and over			**$20/foot + transfer station fees**	
	NO COMPLIANCE FEE	1/2012		$10/day	

GRIFFITH E. HARRIS GOLF COURSE-824

			Change from prior year	Proposed Change	Change from prior year
CODE	**ACTIVITY**	**TO BE IMPLEMENTED**	**CURRENT FEE 2011**	**PROPOSED FEE 2012-2013**	**BOS APPROVED FEE**
M82414-44380	MEMBERSHIP CARDS				
	Adult	1/2012	$145	**$165**	
	Senior 65 and over	1/2012	$90	**$110**	
	Junior 10-17 years of age	1/2012	$100	$100	
	Town Employee	1/2012	$145	**$165**	
M8245-44010	GREENS FEES – 18 HOLES				
	Adult Weekday	1/2012	$24	**$25**	
	Adult Weekend/Holiday	1/2012	**$28**	**$30**	
	Senior-Weekday	1/2012	**$17**	**$18**	
	Senior-Weekend/Holiday	1/2012	**$28**	**$30**	
	Junior-Weekday	1/2012	$16	**$17**	
	Junior-Weekend/Holiday	1/2012	**$28**	**$30**	
	Town Employee-All Times	1/2012	$30	**$31**	
	Guests-After Columbus Day	1/2012	**$44**	$44	
	Guests-Up to and including Columbus Day	1/2012	**$59**	**$60**	
	GREENS FEES-9 HOLES				
	Senior w/ 9 hole rain check	1/2012	-	**$9**	
	Junior w/ 9 hole rain check	1/2012	-	**$8**	
	Adult Weekday	1/2012	$21	**$22**	
	Adult Weekend/Holiday	1/2012	$21	**$22**	
	Senior-Weekday	1/2012	**$17**	**$18**	
	Senior-Weekend/Holiday	1/2012	$21	**$22**	
	Junior-Weekday	1/2012	$16	**$17**	
	Junior-Weekend/Holiday	1/2012	$21	**$22**	
	Town Employee-All Times	1/2012	$23	**$24**	
	Guests-June, July, August after 5:00pm	1/2012	$42	**$44**	
	Guests-All other months after 4:00pm	1/2012	$42	**$44**	
	Guests-All other times	1/2012	**$59**	**$60**	

GRIFFITH E. HARRIS GOLF COURSE-824

				Change from prior year	Proposed Change	Change from prior year
CODE	**ACTIVITY**	**TO BE IMPLEMENTED**	**CURRENT FEE 2011**	**PROPOSED FEE 2012-2013**	**BOS APPROVED FEE**	
M824-46206	RENTAL OF TOWN FACILITIES					
	SHOTGUNS-PER PLAYER/100 MIN.					
	GREENS FEE ONLY (NO CART)					
	Corporate (Profitable) Organization	1/2012	$80	$80		
	Non-Greenwich, Non-Profit	1/2012	$70	$70		
	Greenwich Non-Profit	1/2012	$60	$60		
	Weekdays After Columbus Day	1/2012	$40	$40		
	Off 1st Tee					
	18 Holes - Rate is for greens fee only (cart not included) maximum 2 hour block out	1/2012	$60	$60		
	9 Holes - Rate is for greens fee only (cart not included)-Leagues	1/2012	$35	$35		
	Recognized Mens/Ladies Clubs					
	Tuesday – Sunday	1/2012	$35	$35		
	Mondays – Regular Course Shotgun Fees					
M824-44255	GOLF CART RENTAL (TOWN SHARE 50% OF NET)					
	Total Fee 18 Holes	1/2012	**$30**	**$31**		
	Total Fee 9 Holes	1/2012	**$21**	$21		
	Shotgun Outings	1/2012	**$33**	**$34**		
	Single Rider Cart	1/2012	-	**$21**		
M824-44256	DRIVING RANGE TOKENS (TOWN SHARE 50% OF NET)	1/2012	$5	**$6**		
	ADVERTISING SIGN REVENUE					
	Annual Fee					
	On Hole (18 only)	1/2012	$600	$600		
	Driving Range or Putting Green	1/2012	$1,000	$1,000		
	RESERVATION WITH NO SHOW					
	Weekday	1/2012	**$17**	**$18**		
	Weekend/Holiday	1/2012	**$28**	**$30**		

GRIFFITH E. HARRIS GOLF COURSE-824

CODE	ACTIVITY	TO BE IMPLEMENTED	CURRENT FEE 2011	Change from prior year PROPOSED FEE 2012-2013	Proposed Change BOS APPROVED FEE	Change from prior year
	Non-Member Adult: Mon.-Thurs. (non holiday) 1:00 pm to Close					
	Up to Columbus Day	1/2012	-	**$48**		
	After Columbus Day	1/2012	-	**$44**		
	Non-member Senior/Junior: Mon.-Thurs. (non holiday) 1:00 pm to Close. Mandatory Cart	1/2012	-	**$30**		

DRAFT

South Western Regional Planning Agency
Stamford Government Center
888 Washington Boulevard, 3rd Floor
Stamford, Connecticut 06901
203 316 5190 Phone
203 316 4995 Fax
www.swrpa.org

SWRPA

November 8, 2011

South Western GIS professionals:

SWRPA would like to solicit your input on a possible proposal for the State's *Regional Performance Incentive Program* to acquire a multi-town orthoimagery flight. The *Regional Performance Incentive Program* provides funding for a joint provision of a service not presently provided on a multi-town basis. At the last *South Western Region GIS User Group* meeting, the possibility of conducting a regional orthoimagery flight was discussed, but it was determined that disparate update schedules would make such an effort unfeasible. However, this Program may provide enough financial incentive to encourage a multi-town orthoimagery flight, which could result in significant cost-savings now and into the future. In fact, many towns throughout the State used this Program to secure funding for various GIS-related activities the last time it was offered.

The Program requires that proposals seek a joint provision of a service not presently provided on a multi-town basis, with at least two municipalities participating, that demonstrates cost-savings and economies of scale which would lower costs and tax burden related to that service. The proposal must show how the service would be sustained once grant funding was exhausted. Municipalities may choose to withdraw from the project once the Notice of Grant Award has been fully executed, but that could result in reduction of funding or nullification if the withdrawal renders the project ineligible.

More information on the Program can be found at the following link:
http://www.ct.gov/opm/lib/opm/igp/grants/rpi/rpi_guidelines_2011.pdf

Applications are due by December 31, 2011, so we will be following up with you individually next week in order to gauge the interest in the Program across the Region.

Thank you,

Will Palmquist
GIS Analyst
South Western Regional Planning Agency
888 Washington Blvd., 3rd Floor
Stamford, CT 06901
203-316-5190
palmquist@swrpa.org
http://www.swrpa.org

Resolution of Endorsement

(To be completed by the City or Town Clerk)

The Legislative Body* of the Town/City of _____

met on _____and adopted a resolution by the vote of

_____ to _____ which endorsed the **Regional Performance Incentive Program** proposal referenced in Section 5 of Public Act 11-61 (An Act Concerning Responsible Growth). Such proposal is attached to and made a part of this record.

Attested to by:

Name:_____

Title:_____
(City/Town Clerk)

Date:_____

*NOTE: For the purposes of the **Regional Performance Incentive Program**, "legislative body" means the board of selectmen, town council, city council, board of alderman, board of directors, board of representatives or board of the mayor and burgesses of a municipality.

Town of Greenwich
Department of Human Resources
Maureen Kast, Director

MEMORANDUM

TO: **Board of Selectman**

FROM: **Human Resources Director, Maureen Kast**

RE: **Reallocation of the Unrepresented Classified Managerial Positions to Unclassified Service**

DATE: **December 9, 2011**

In June 2005 the Human Resources Department began reallocating unrepresented, previously classified, managerial positions at the Department Head and Deputy Department Head level to the unclassified category of positions defined in the Greenwich Pay Plan. These changes were made in order to improve the Town's ability to recruit and select qualified candidates to these key management positions without having to conduct a formal testing process, produce a ranked eligibility list, and require applicants to undergo a probationary period.

Since June 2005, we have moved key managerial positions to the unclassified service as they became vacant and successfully recruited and hired for positions such as Commissioner of Public Works, Commissioner and Deputy Commissioner of Social Services, Executive Director of Nathaniel Witherell, Chief of Police, Fire Chief, Assistant Fire Chief, Fleet Director and Captain of Police.

These reallocations permit the Appointing Authorities and Human Resources to engage in a hiring process that is fair, flexible and effective using best practice methods, including assessment consultants and/or executive recruitment firms when necessary, for identifying, screening and selecting applicants with the right competencies for higher level jobs.

Other than the managerial positions that have been reallocated, the Town's current classification system categorizes all permanent full time positions, represented and unrepresented, in the "classified staff". Classified staff positions are subject to a merit and fitness evaluation process for hiring that includes a test and a scored eligibility list. While this merit and fitness system of assessing job applicants for hire or promotion is effective for positions requiring basic knowledge, skill and ability or specific technical expertise that can be identified on a written or practical examination, it is not particularly effective in identifying higher level competencies and behaviors necessary for succeeding in the top level managerial positions. Leadership, strategic thinking, decisive judgment and professionalism are just a few of the critical competencies that cannot be readily identified in either a written or training and experience exam.

As the Town now moves to fill the positions like the Director of Human Resources and the Assessor, I recommend reallocating all the unrepresented managerial positions currently

identified in the MC pay plan from the classified service to the unclassified service as the positions become vacant.

This strategic reallocation plan slows the Town to attract and qualified applicants who meet important minimum qualification requirements and undergo background checks without the roadblocks involved in "merit and fitness testing and eligibility lists. Further, it allows both the Town and the applicant the opportunity to engage in an employment agreement with terms and conditions suitable to both.

I am requesting your approval to reallocate all the unrepresented managerial positions currently identified in the MC pay plan to the unclassified service as they become vacant.

C: Peter Tesei, First Selectman
John Crary
John Wayne Fox, Town Attorney

Amended Managerial, Confidential and Elected Employee Classification and Salary Schedule					
Market Adjusted January 1, 2011					
Categories, Grades, Positions	**Employee Salary Eff. 12/1/11**	**Comp Ratio**	**Minimum($)**	**Mid-point ($)**	**Maximum ($)**
CONFIDENTIAL EMPLOYEES					
EXEC. ASST. CHIEF OF POLICE	73,186	0.988	61,452	74,104	86,756
CONFIDENTIAL ASST. PERSONNEL BOE	72,627	0.980	61,452	74,104	86,756
CONFIDENTIAL ASST. TO HR DIR. TOWN	71,774	0.969	61,452	74,104	86,756
CONF. ASST. TO THE BOARD & DIR. COMNCTNS. BOE	82,925	1.119	61,452	74,104	86,756
GRADE 6					
NO TITLES			74,941	90,370	105,799
GRADE 7					
ADMINISTRATIVE MANAGER FIRST SELECTMAN'S OFFI	83,006	0.800	83,006	103,757	124,508
SPECIAL PROJECTS MANAGER	103,054	0.993	83,006	103,757	124,508
EAP COORDINATOR	103,054	0.993	83,006	103,757	124,508
MANAGER GOLF COURSE OPERATIONS	110,085	1.061	83,006	103,757	124,508
RETIREMENT PLANS ADMINISTRATOR	117,780	1.135	83,006	103,757	124,508
POLICE CAPTAIN	122,084	1.177	83,006	103,757	124,508
DIRECTOR OF PARKING SERVICES	116,736	1.125	83,006	103,757	124,508
DIRECTOR OF GENERAL SERVICES	124,862	1.203	83,006	103,757	124,508
DIRECTOR OF COMMUNICATIONS BOE	108,196	1.043	83,006	103,757	124,508
GRADE 8					
ASST DIRECTOR HUMAN RESOURCES	109,000	0.894	97,542	121,927	146,312
ASSISTANT FIRE CHIEF	132,553	1.087	97,542	121,927	146,312
ASST DIR. HUMAN RESOURCES BOE	106,459	0.873	97,542	121,927	146,312
ASST. DIR. PARKS & RECREATION	102,237	0.839	97,542	121,927	146,312
CHIEF ACCOUNTANT	121,985	1.000	97,542	121,927	146,312
CONSERVATION DIRECTOR	113,346	0.930	97,542	121,927	146,312
DEPUTY DIRECTOR OF PLANNING AND ZONING	113,346	0.930	97,542	121,927	146,312
DEPUTY DIRECTOR GREENWICH LIBRARY	121,669	0.998	97,542	121,927	146,312
DEPUTY AND NURSING DIRECTOR - NW	129,442	1.062	97,542	121,927	146,312
DEPUTY POLICE CHIEF	vacant	#VALUE!	97,542	121,927	146,312
DIRECTOR OF FINANCIAL OPERATIONS	121,985	1.000	97,542	121,927	146,312
DIRECTOR OF IWWA	113,346	0.930	97,542	121,927	146,312
DIRECTOR OF EDUCATIONAL TECHNOLOGY BOE	106,875	0.877	97,542	121,927	146,312
EMPLOYEE BENEFITS MANAGER	109,000	0.894	97,542	121,927	146,312
FLEET DIRECTOR	117,180	0.961	97,542	121,927	146,312
SPECIAL COUNSEL	160,315	1.315	97,542	121,927	146,312

Categories, Grades, Positions	Employee Salary Eff. 12/1/11	Comp Ratio	Minimum($)	Mid-point ($)	Maximum ($)
CONFIDENTIAL EMPLOYEES					
GRADE 9					
DIRECTOR OF RISK MANAGEMENT	vacant	N/A	110,702	138,378	166,053
DIRECTOR OF PERROT LIBRARY	121,333	0.877	110,702	138,378	166,053
DEPUTY COMMISSIONER PUBLIC WORKS	132,359	0.957	110,702	138,378	166,053
BUDGET & SYST MGT DIR	132,596	0.958	110,702	138,378	166,053
DIRECTOR OF PURCHASING/ADMIN	127,447	0.921	110,702	138,378	166,053
ASSESSOR	131,672	0.952	110,702	138,378	166,053
DIRECTOR OF INFORM. TECHNOLOGY	141,532	1.023	110,702	138,378	166,053
DIRECTOR OF LABOR RELATIONS	152,861	1.105	110,702	138,378	166,053
DIRECTOR OF FACILITIES BOE	137,114	0.991	110,702	138,378	166,053
GRADE 10					
COMMISSIONER OF SOCIAL SERVICE	148,000	0.916	129,195	161,494	193,793
DIRECTOR OF PARKS AND REC	145,075	0.898	129,195	161,494	193,793
PLANNING & ZONING DIRECTOR	144,027	0.892	129,195	161,494	193,793
DIRECTOR OF GREENWICH LIBRARY	150,339	0.931	129,195	161,494	193,793
DIRECTOR OF HEALTH	145,339	0.900	129,195	161,494	193,793
FIRE CHIEF	145,713	0.902	129,195	161,494	193,793
CHIEF OF POLICE	146,413	0.907	129,195	161,494	193,793
DIRECTOR OF HUMAN RESOURCES	156,992	0.972	129,195	161,494	193,793
TOWN ATTORNEY	contractual	N/A	129,195	161,494	193,793
EXEC DIR NATHANIAL WITHERALL	146,902	0.910	129,195	161,494	193,793
GRADE 11					
TOWN ADMINISTRATOR	178,702	0.956	149,581	186,976	224,371
COMMISSIONER OF PUBLIC WORKS	166,750	0.892	149,581	186,976	224,371
COMPTROLLER	177,460	0.949	149,581	186,976	224,371
ELECTED OFFICIALS (ungraded)					
FIRST SELECTMAN (eff. 12/1/11)	126,400				
TAX COLLECTOR (eff. 1/1/11)	89,411				
TOWN CLERK (eff. 1/1/11)	89,411				

Mary Jo
Iannuccilli/GOV/GreenwichCT

12/08/2011 04:30 PM

To Dustin Anderson/GOV/GreenwichCT@GreenwichCT

cc Maureen Kast/GOV/GreenwichCT, Paula Belmont/GOV/GreenwichCT@GreenwichCT

bcc

Subject 12/15 BOS meeting

Dustin
Maureen would like to be added to the 12/15 BOS agenda.
She will be presenting justification for moving all classified M&C positions to the unclassified classification as they become vacant.

As an example, now that the Assessor is retiring, we will post and fill this position as an unclassified position. Rather than go before the BOS for each position as it becomes vacant, Maureen will present the justification to automatically unclassify these M&C positions upon a vacancy.

Let me know if you need anything else.
thanks
Mary Jo

Mary Jo Iannuccilli, SPHR
Assistant Director Human Resources
Town of Greenwich
101 Field Point Road
Greenwich, CT 06830
Telephone 203-622-7729
Fax 203-622-3756

TOWN OF
GREENWICH
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Peter J. Tesei
First Selectman

BOARD OF SELECTMEN
2012 MEETING SCHEDULE

All meetings will be held at 10:00 a.m. unless otherwise indicated

January 5	Town Hall Meeting Room
January 19	Town Hall Meeting Room
February 2	Town Hall Meeting Room
February 16	Town Hall Meeting Room
March 1	Town Hall Meeting Room
March 15	Town Hall Meeting Room
April 5	Town Hall Meeting Room
April 19	Town Hall Meeting Room
May 10	Town Hall Meeting Room
May 24	Town Hall Meeting Room
June 7	Town Hall Meeting Room
June 21	Town Hall Meeting Room
July 12	Town Hall Meeting Room
July 26	Town Hall Meeting Room
August 9	Town Hall Meeting Room
August 23	Town Hall Meeting Room
September 6	Town Hall Meeting Room
September 23	Town Hall Meeting Room
October 4	Town Hall Meeting Room
October 18	Town Hall Meeting Room
November 1	Cone Room
November 15	Town Hall Meeting Room
December 6	Town Hall Meeting Room
December 20	Town Hall Meeting Room